



KOb Healthcare
YOUR HEALTH, OUR PASSION

**Expert
Staffing Solutions**

Welcome to KOb Healthcare

At KOb Healthcare, we are a one-stop, temporary employment business providing expert and committed nurses, healthcare assistants, carers, support workers, domestic and other types of staff nationwide. Our clients include private hospitals, CCGs, social services, learning disability units, nursing, care, and residential homes.

We take tremendous pride in our values, manners, and enthusiastic, approachable attitude. Our clients benefit from a dependable, reliable, and professional organisation that remains affordable without compromising quality.

Whether your service is concerned with providing social companionship or more complex healthcare – KOb Healthcare is ready to assist you. Our staff maintain relevant experience, including caring for younger adults, the elderly, those with spinal or brain injuries and those with mental health ailments and learning disabilities.

KOb Healthcare maintains a proven record in the healthcare sector. Our staff and management team are committed to our values of excellence and meeting your needs as a healthcare provider. Whether you require one-off cover or need support for significant projects, we are ready to assist you with cost-effective, exceptional healthcare staffing solutions.

Our Values

Here at KOb Healthcare, our core goal is to provide person-centred solutions that enable people to achieve their maximum potential. We provide an enabling environment that is solution focussed and works to overcome problems. We offer excellent support and stimulation to enable independence and include reasonable and monitored risk-taking. Promoting civil and human rights is integral to KOb Healthcare, and we ensure our practice is non-discriminatory and celebrates individual differences.

We provide an atmosphere founded on respect between service users, clients, and staff. We have ensured this through prioritising and upholding the dignity of everyone, providing the highest possible standards of staff recruitment and selection and training development. This enables our employees to further develop their professional and care skills and offer exemplary, compliant service.



Why did we start KOb Healthcare?

We decided to launch KOb Healthcare to support in our own way the high demand for healthcare providers for the vulnerable people in our society and as people live longer, the number of patients with chronic and degenerative diseases increases, and, as a result, current medical infrastructure becomes progressively inadequate. Our belief is that people should receive care within their homes or a community care setting where possible, as this is often more therapeutic and cost-effective. At KOb Healthcare, we have had the pleasure of working for the NHS and, over the years, have witnessed how the service has become extremely overwhelmed and we would like to ease some of the pressure off the NHS by working with them. We believe that people's lives matter and people should be able to influence how they are looked after. To run a business that changes someone's life positively is a wonderful opportunity, and the vast experience our management maintains in the field makes this an achievable and genuine goal.

What sets us apart?

At KOb Healthcare, we want to be known for delivering superior quality healthcare to our clients that helps promote their independence, privacy, dignity, well-being and ensure their rights to make informed choices. We envision to champion our clients regardless of their culture, religion, sexuality, sexual orientation, political affiliation, marital status, parenthood and disabilities or impairments. We hope to match one of our compassionate nominated care workers as closely as possible to our clients and will respect the need to change care workers in the event of non-compatibility. We want to actively involve our service users and carers in the provisions, management, and development of our services, which will be monitored regularly as part of the quality assurance framework to ensure our service is run with the interests of our users at heart.

Our Recruitment Standards

At KOb Healthcare, our core focus is to ensure that we consistently and efficiently provide the highest quality care staff. To ensure this, we have applied internal Quality Assurance Systems that are constantly improved throughout our thorough hiring process. It is of paramount importance to us that our staff are compliant.

All candidates we screen attend an in-person interview with our recruitment specialist. Only those with adequate care experience, local knowledge, determination, and awareness are hired. We hand-pick our staff to match them to the services they provide. Our team possess the necessary qualifications and experience, with most of them having achieved QCF Level 2 or 3.

Your Business Is Our Business

Our candidates are subject to thorough Disclosure Barring Services (DBS), POCA, SOVA, work history, experience, and qualification checks. We also verify references and health declarations to understand who is capable of what and to what level of competence. We regularly assess ongoing training needs to ensure a high level of service.

At KOb Healthcare, we comply with:

- The Care Act 2014,
- The Regulation of Care Act 2001 (Scotland),
- Department of Health Code of Practice of NHS Employers,
- All NHS National Framework Guidelines.





Care Staffing Services

KOb Healthcare is the leading supplier of comprehensive healthcare staffing solutions to care, residential and nursing homes, hospital medical facilities and establishments that require person-centred personnel.

We offer outstanding staffing solutions that remain cost-effective and high-quality. We maintain an extensive database of experienced and committed support workers, carers, healthcare assistants and nurses of various specialities that are ready to support you in providing high-quality care on demand for:

- One-off shifts, staff absences and shortfalls,
- Establishing a new unit while permanent staff are recruited,
- Emergency cover through busy periods,
- Temporary or permanent positions,
- Regular support to full-time teams,
- Contract or SLA (Service Level Agreement arrangements).

Our staff can support with a diverse range of specialist services, including: Elderly and Elderly Mentally Infirm (EMI) care

- Elderly and Elderly Mentally Infirm (EMI) care,
- Brain and spine injuries,
- Complex behaviours,
- Mental health conditions,
- Learning and physical disabilities,
- Equal opportunities,
- Adult protection and advocacy,
- Citizenship and social inclusion,
- Relationships and sexuality,
- Communication,
- Person-centred planning.



KOb Healthcare is here to support you. Whether you need cover for unplanned absences or more extensive staffing needs, our solutions are flexible and can be tailored to your circumstances. We ensure our staff are matched to your needs, and many of our staffing professionals maintain vast experience in caseloads, live-in care, reviews, assessments, and protection. Our staff will prove an asset to your team.

Take comfort in the knowledge and security that our high-quality staff provide. Our team members are experienced and flexible, and we know what it takes to sustain a strong, dependable, and compliant workforce.

Do you have staffing requirements that you need support with?

Are you interested in having a non-obligation discussion or chat about our staffing services?

If so, don't hesitate to contact our team today by telephone or email. We are ready to support you!



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